

Expression of Interest (EOI 23-5451)

Nursing Deployment in the Pacific Island Counties and Territories

The Pacific frequently faces outbreaks and natural disasters. Public health threats are inevitable, and the complexity and scale of these events may increase in the future as a result of the complex interaction of a number of factors, such as demographic shifts, climate change, technological developments and economic uncertainty. Addressing these challenges requires continued investment in preparedness and readiness before and between events. Member States, SPC and partners have been working together to strengthen country and regional systems and capacities for emergency preparedness and response.

The Pacific Community (SPC) is seeking Expressions of Interest (EOI) from registered nurses (RN) who are willing to be deployed on a short-term duration to Pacific Island countries and territories (PICTs). The deployment entails experienced nurses working in challenged environments with key roles involved as outlined. The assignments are all full time.

Key Roles:

- Attend to all roles and duties as rostered by nursing manager.
- Support all nursing staff in the provision of high standards of nursing care.
- Maintain a high level of patient care by planning and, developing and a robust patient's care plan.
- Assess patients/conduct physical exams to assess patient health needs and problems.
- Implement physician's orders in administering medicine, treatments and interpreting of special test.
- Administer direct care to injured, disabled, ill or convalescent patients.
- Provide specialised nursing care whenever required.
- Counsel patients and family members on disease prevention and health maintenance
- Educate patients about their medical conditions and treatment plans.
- Work in multidisciplinary teams and prepare a safe, hygienic working environment.
- Supervision of enrolled nurses and junior registered nurses.
- Undertake regular professional development.
- Performing leadership roles such as nursing unit manager or team leader.
- Conduct midwifery roles and functions.

SELECTION CRITERIA

Mandatory requirements

- An undergraduate Diploma in Nursing (or equivalent) and/or Certificate in Midwifery.
- At least 4 years post graduate experience in a nursing field

Desirable requirements

- Post graduate qualifications in peri-operative care, or critical care, or acute care.
- Experience in leading, managing, and motivating teams.
- Ability to work in a resource constrained environment.
- Demonstrates ability to work effectively in a team.
- Hospital Nursing experience with Patient/Family education
- Excellent written and oral communication skills.

- High-level attention to detail and accuracy
- Sound Microsoft Office and computer skills
- Sound time management skills
- Ability to liaise with a range of stakeholders.

Duration:

- Will vary from minimum 2 weeks to months depending on the need at the time of Deployment.

This call for EOI is not an offer to contract or an invitation by SPC to enter into a contract with you. It is to appoint prospective vendors to a roster. The roster will be valid for 3 years.

Interested applicants should submit an expression of Interest not more than three pages which clearly explains how they meet each of the selection criteria with an updated CV. Applicants that do not address the selection criteria will not be considered. Clarifications and submission of the EOI are to be made on procurement@spc.int. Please mark the subject to **EOI 23-5451**. EOI with relevant information should be sent by the 27th July, 2023.

Evaluation Criteria:

The EOI is called to develop a pool of nurses for respective cadres and will be contacted as and when required. Selection will made on below scores.

Evaluation Criteria	Weight	Max Point Attainable
An undergraduate Diploma in Nursing (or equivalent) and/or Certificate in Midwifery	10%	10
At least 4 years post graduate experience in a nursing field	10%	10
Post graduate qualifications in peri-operative care, or critical care, or acute care.	12%	12
Experience in leading, managing, and motivating teams.	8%	8
Ability to work in a resource constrained environment	8%	8
Demonstrates ability to work effectively in a team.	8%	8
Hospital Nursing experience with Patient/Family education	8%	8
Excellent written and oral communication skills.	8%	8
High-level attention to detail and accuracy	10%	10
Sound Microsoft Office and computer skills	8%	8
Sound time management skills Ability to liaise with a range of stakeholders	10%	10
Total Score	100%	100